



Sustainable Supply Chain and Procurement Policy

Aditya Birla Fashion and Retail Limited (hereafter referred as 'ABFRL') strives to operate sustainably throughout the supply chain and works closely with suppliers to collectively create a positive impact. Working with suppliers on improving their processes and practices is integral to our unwavering commitment towards the responsible business practices, ethical sourcing, sustainability, economic viability and transparency in procurement processes. ABFRL's goal is to procure sustainable goods and services that represent the best price, quality, delivery technological offering and sustainable practices.

Through this policy, ABFRL aims to integrate sustainability into its procurement practices and also to assist the suppliers in adapting sustainability into their own processes & Operations. This policy establishes a framework that guides ABFRL and its stakeholders towards responsibly procuring goods and services and fostering a supply chain characterized by social responsibility, environmental stewardship, and overall ethical excellence.

This policy is applicable to all the business units of ABFRL across all brands, product categories and suppliers. All relevant stakeholders engaged in development, planning, sourcing, and purchasing activities are expected to carry out their work consistently in line with principles of this policy.

Through this policy, we intend to make our organisation more sustainable by:

- Ensuring compliance to the local, national and international legislation within the supply chain by adherence to "ABFRL vendor Code of Ethics" and "ABFRL Vendor Code of Conduct" requirements by suppliers.
- Endorsing highest standards of economic, social, ethical and environmental practices
- Advocating for resource conservation, mitigating negative sustainability impacts in raw material, promoting alternative/recycle materials and third-party verified sources, prioritizing renewable energy and water stewardship, ensuring safety, health, human rights, and eliminating child and forced labor across the supply chain.
- Identifying and moderating risks associated with our procurement process arising from the external legal, technical, environmental and societal factors as part of our business future-proofing strategy.
- Communicating the policy with stakeholders (internal and external) and raising awareness by providing trainings among suppliers.
- Adherence to the principle of traceability and responsible sourcing to the origin of goods throughout the supply chain.
- Prioritize procurement from suppliers who shows commitment to environment and social responsibilities and prioritize purchase goods and services from local suppliers and women entrepreneurs.
- Efforts to collaborate with external stakeholders on best practice for sustainable raw materials
- Respect, promote and protect the rights of indigenous peoples and local communities across the value chain

We understand that sustainability performance improvement is a continuous process and recognize the contribution of our stakeholders in ABFRL journey to become more sustainable. ABFRL may review this document and make revisions when needed.

Ashish Dikshit
Managing Director

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